



Transforming Communities

Vision

“Disadvantaged Communities Empowered for Sustainable Development”

Mission

“To contribute to the protection of human rights of the disadvantaged communities and improve their social and economic well-being”

Values and Principles

- ✦ **Transparency**
- ✦ **Integrity**
- ✦ **Equity & Fairness**
- ✦ **Accountability**
- ✦ **Participation**
- ✦ **Team work**
- ✦ **Innovativeness**
- ✦ **Commitment**
- ✦ **Voluntarism**

InterAid Uganda (IAU) is a national Non-Government, humanitarian organization established in 1988, registered with the National NGO Board and the Uganda National NGO Forum. InterAid has a wide experience in the thematic areas of;

- ♦ Human Rights Protection
- ♦ Education
- ♦ Livelihood and Food Security
- ♦ Health (HIV and AIDS, Malaria, Maternal and Reproductive Health)
- ♦ Environment and Disaster Management
- ♦ Water, Sanitation and Hygiene (WASH)

InterAid (U) is a member of forums / consortiums including;-

- ♦ Intergovernmental Authority and Development (IGAD) Civil Society Forum to which IAU is the host and secretariat for the Uganda Chapter.
- ♦ Network of Indigenous voluntary Associations (DENIVA).

- ♦ Uganda Network of AIDS Service Organisation (UNASO).
- ♦ Network of Ugandan Researchers and Research Users (NURRU)
- ♦ The Gender Based Violence Network (GBVN) in Uganda
- ♦ UNHCR Africa NGO Taskforce with the Secretariat in Dakar, Senegal.

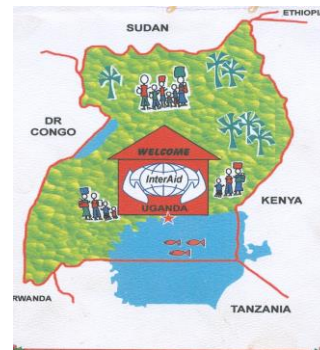
InterAid General Assembly composed of founder and other members is the overall governing body of the organization, and elects the board members in addition to approving all policies.

IAU has at the policy making level a Board of Directors whose members' individual capacities comprise of competencies, wide experiences and qualifications in the organization's strategic thematic areas. The IAU Board executes its functions through two sub-committees namely;

- (i) Finance, Human Resource and Administration and (ii) Fundraising and Programmes.
- As a result the efficiency of management is improved by effective policy supervision of the internal control systems, implementation of programme activities, Human Resource Management, implementation of finance and accounting procedures, and provision of guidance on managing the dynamics that come with the implementation of programmes.

The Management is composed of qualified experienced staff headed by a female Executive Director, and is responsible for implementation of policy decisions and programmes according to respective agreements with donors and Government. IAU Management benefits from regular policy guidance from the Board of Directors and utilizes tools including;-

- ♦ IAU Human Resource Policy
- ♦ Gender Policy
- ♦ Finance and Accounting Manual
- ♦ Procurement Policy
- ♦ Workplace HIV and AIDS policy
- ♦ Standard Operating Procedures specific to each of the programmes.



In addition, operational guidelines on managing Humanitarian activities such as contained in various donor guidelines and sphere standards, Humanitarian Accountability Partnership are used. The day to day activities in the implementation of different programmes which target disadvantaged communities are effectively undertaken by appreciative approaches such as Community Based to ensure targeted community participation in all stages of the programme cycle, and the Rights Based Approach aimed to empower disadvantaged communities not only know and understand their rights and obligations but also be able to sustain them.

The strict use of Monitoring and Evaluation tools and systems, adhering to reporting procedures and accountability are among the approaches used by IAU. These approaches

have enabled such tasks as auditing, evaluation and management decisions to be undertaken timely and effectively.

The size of IAU at any given time depends on the number of programmes being implemented. Each programme has its cadre of staff depending on the nature, size and specialty of the programme.

Among the programmes that InterAid has implemented over the years are;

- The Re- Afforestation and Energy Saving Programme in Arua District (2000 - 2001) under funding by Ecotrust and this promoted tree planting and alternative energy sources in Schools and communities.
- Kiryandongo Settlement Environmental Program in Masindi District (2001- 2004) and this contributed to Tree planting, Environmental Education and conservation both in refugee and Host communities in the district.
- The Global Fund to fight HIV and AIDS (2004-2005). IAU was a Lead Agency for this programme in 13 Commu/ity Based Organizations in o8 Districts of Uganda including; Rakai, Kisoro, Apac, Lira, Masindi, Mubende, Wakiso and Mpigi. The programme focused on contributing to reduce the spread of HIV by scaling up responses for prevention.
- Civil Society Fund in 10 Fishing Communities in Rakai District (2008- 2012). The programme contributed to the reduction of the spread of new HIV and AIDs among the fishing communities infections in the targeted areas.
- The Bujagali Power Dam Project (2006- 2012), IAU was the Witness NGO (Civil Society Representative) in the monitoring the implementation of the survey and valuation of affected properties, witnessing compensation (payments) to Project Affected Persons (PAPs), participated in Grievance meetings, Resettlement of PAPs and Community Development Activities (Infrastructure Construction, Drilling of boreholes, Training and Support to IGAs), Construction of schools and supply of Textbook materials). The Programme was funded by Uganda Government, World Bank and the African Development Bank, Aghakan Foundation and German Development Bank.
- The Water Harvesting Project in Kisoro District (2012- 2013) funded by the Japanese Embassy, and contributed to installing Water Harvesting Equipment in School, Churches, Health Centres and Community Centres in Nyarusiza sub- county.



The Japanese Ambassador to Uganda thumbs up after commissioning the water project in Kisoro

Current programmes that InterAid (U) is running include;-

- ❖ **The Urban Refugee Programme** is implemented under yearly tripartite agreements with United High Commissioner For Refugees (UNHCR) and Office of the Prime Minister (OPM) the line Ministry for Refugees on behalf of Government since March 1995 to date. Through this programme, IAU has been able to contribute to the enhancement of refugee protection in Kampala.



The Assistant Legal Officer addressing refugees during one of the morning addresses at the Program Office



- ❖ **The South Sudanese Emergency Programme – Kiryandongo Refugee Settlement** is another Refugee programme that IAU is implementing under the tripartite agreement with UNHCR and Government (OPM).

Activities implemented include;

- ✦ Reception Centre Management
- ✦ Protection which includes Legal assistance, Child protection, SGBV prevention and response
- ✦ Psychosocial support, individual case management, supports to Support to Persons with Specific Needs



Refugee children participating in one of the open days in Kiryandongo Refugee Settlement. InterAid conducts 3 open days each year for its children beneficiaries to prepare them for the upcoming term.

- ✦ Livelihoods support
- ✦ Peace Education and community Outreach activities.



Community Outreach meeting in Kiryandongo Refugee Settlement

- ✦ Water, Sanitation and Hygiene (WASH)
- ✦ Environment and Natural resources conservation

CHOICES SERVICE



❖ **Choices, Assisted Voluntary Return (AVR) Programme**

InterAid Uganda in partnership with Refugee Action UK implements the Assisted Voluntary Returns Programme (AVR) to support Ugandans living in the UK who have opted to return to Uganda with their Reintegration process.



One of the Staffs under this project tests song recording services in a studio that was started by one of the returnees to Uganda from UK. This project starts various projects for returnees to help them settle and earn a living in their countries of destination

This programme is funded by UK Border Agency and European Return Fund through Refugee Action, with InterAid Uganda implementing the following services;

- ♦ **Pre – departure Contact Services before leaving the UK** to respond to any immediate concerns and also confirm contact arrangements.
- ♦ **Meet and Greet Services on arrival at the Airport in Uganda** to welcome and assist Returnees from the Airport to their final destination and also brief them about the current social Economic and political situation in Uganda
- ♦ **Reintegration Support Services** for guidance and support in developing personal socio – economic plans for re integration, Financial Assistance for Re integration, and Follow up on Returnees implementation plans.
- ♦ **Support towards access to Health and Legal Services**
- ♦ **Psychosocial Counselling and appropriate Interventions**



- ❖ **Children and Families Across Borders (CFAB) Programme** implemented in partnership with a UK based Agency (CFAB) and has contributed the Child Protection of children of Ugandan origin in the UK, or British children in Uganda. Programme interventions include; identification, protection and Family Re unification for Children faced with conditions of trafficking, migration, family conflict and displacement.

In Uganda, InterAid

- Conducts assessment of family members in Uganda of children of Ugandan heritage in UK state care.
- Conducts welfare checks on children who have recently returned to Uganda from the UK
- Conducts follow up visits as required by UK authorities to make sure that the children with child protection concerns that have returned to Uganda from the UK are safe
- Conducts assessments of extended family members of children with Ugandan heritage that have been taken to the UK, as potential family careers for the child.

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